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TRAINING LEARNING CARING

COURSE INFORMATION



Institute of
Leadership &
Management
Centre

REFLECT Level 2 Qualifications in Innovation in the Workplace

“Just as energy is the basis of life itself, and ideas the source of innovation, so is innovation the vital spark of all human change, improvement and progress.”

Ted Levitt

The ILM Level 2 Award and Certificate in Innovation in the Workplace are the ideal qualifications for anyone looking to develop their creative and problem solving skills in order to further their career, undertake a change programme in their organisation or make a significant contribution to the success of their team. They are also suitable for anyone in an entrepreneurial role.

The Award: The Award comprises just one mandatory unit, 'Contributing to Innovation and Creativity in the Workplace'. Here learners explore different examples of innovation and creative thinking techniques and assess the elements of organisational culture that support or hinder innovation.

The Certificate: In the Certificate learners build on the award, completing a total of six mandatory units which encompass a wide range of subjects including business improvement, problem solving and communication skills.

Progression: As you progress in your career there are a number of ILM qualifications that can help you in your new role, recognise your knowledge and achievements or prepare you for your next move. On completion of the Award you can progress to the Certificate and to another ILM qualification in business management or other appropriate occupational area.

Qualification Overview:		
	Level 2 Award in Innovation in the Workplace	Level 2 Certificate in Innovation in the Workplace
Notional Credit Value	• 4 credits	• 13 credits
Guided Learning Hours	• Minimum 26 hours	• Minimum 84 hours
Duration	• 3-6 Months	• 12 Months
Structure	• One mandatory unit	• Six mandatory units
Assessment	• Work-based assignment	• Work-based assignment
Entry Requirements	There are no formal entry requirements, but you will need to be in a position to generate evidence to demonstrate competence against the standards.	

Please note these ILM Vocationally Related Qualifications (VRQs) are part of the Qualifications and Credit Framework (QCF), applicable in England, Wales and Northern Ireland, providing successful candidates with transferable qualification credit.

Overview of Units

Ref	Unit Title	NCV*	Mandatory
M2.09	Using information to solve problems	1	C
M2.14	Communicating with people outside the work team	1	C
M2.18	Business improvement techniques	2	C
M2.21	Enterprise awareness	3	C
M2.35	Contributing to innovation and creativity in the workplace	4	A C
M3.02	Understanding changes in the workplace	2	C

* Credit value Candidates must complete the associated mandatory units for their qualification, marked A = Award and C = Certificate, then choose from the remaining units to make up the required minimum credit value - check with us for further advice.

Accreditation: Institute of Leadership and Management Level 2 in Innovation in the Workplace

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Institute of Leadership & Management Centre



Council for Awards in Children's Care and Education Cache Centre

